Creating a safe working environment is a key component of Iowa State University’s commitment to enhancing the safety, health, well-being, and security of faculty, staff, students, and visitors. University Services is committed to maintaining safe working environments that minimize the risk of injury or illness.

Safety Metrics

To ensure progress on this safety commitment, all reporting units within University Services will measure progress with the following safety metrics:

**ENHANCE SAFETY**
- Distribution of safety topics to University Services staff monthly
- % of safety walks completed in University Services facilities annually
- % of training needs assessments completed for all classifications
- Establishment of at least one safety committee for each University Services department

**MINIMIZE HAZARDS**
- % of required safety training completed
- % of accident investigations completed
- Number of hazards identified
- Distribution of injury report summaries monthly

**COMMUNICATE SUCCESS**
- % of new employees completing safety on-boarding
- Communication of safety achievements
- % of corrective actions completed (identified from accident investigations)
- % of hazards eliminated or controlled